



Minutes of Committee Meeting held on Sunday 20th January 2019 @ 10:15am at ALSAA, Dublin

Present: Chair - Warren McCully (WMcC), Robert Johnston (RJ), Peter Murphy (PM), Geoff Conn (GC), Eamonn McFerran (EMcF), Tom Goode (TG).

Apologies: Kim Collins (KC), Graham Hohn (GH), Fiona Davitt (FD)

WMcC welcomed everyone to the meeting and thanked them for their attendance.

Minutes of Previous Meeting

1. The minutes of last meeting were accepted as a true and accurate record.

Matters Arising

2. Radio audit – Radio audit is a matter of urgency. EMF to expedite. Report by 28 Feb 2019 at latest. **ACTION - EMcF**
3. Assessor Course - Emails sent by RJ to George Redpath and Richard McNabb re assistance at training. **Complete**
4. Karen Eppel – WMcC responded to Karen’s correspondence. **Complete**
5. Umpire Co-ordinator - TG and KC to continue to work at costs etc for National Coordinators. **ACTION – TG and KC**
6. Strategy to promote Women in Umpiring – See Development
7. Re-publish policy on provincial appointments – sent to all relevant umpires. **Complete**
8. 20 min cool-off – sent to Brian Caruth. **Complete**
9. Coen van Bunge – See Development
10. EYHL Coaches – See Development

Correspondence

11. Coen van Bunge – Development in Ireland. Further email received suggesting he comes across on a regular (monthly) basis. Recollection of PM from 4.11.2018 was that this was closed off as it might interfere with our own courses. PM felt that this was discussed at PWHC but email only came on 9.11.2018 after PWHC meeting. WMC felt 1 or 2 times a year was OK but not more. TG advises CvB now working with KNHB. Agreed that IHUA should drive this forward. **ACTION: WMcC to contact Coen Van Bunge**
12. Claire Kelly - Thanks from Clare for running courses. Would like a further course this year.
13. FIH – Rules of Hockey. Changes notified by FIH – See Hockey Ireland Meetings
14. Kris Cholewa email to IHUA – has been addressed.

Committee Planning for 2019/20

15. A further discussion took place about the position of Chair and Vice-Chair as well as Treasurer. **ACTION:** All Committee tasked with finding a solution.

Constitution

16. WMcC said there was a need to re-visit our Constitution and make further amendments such as the structure of IHUA and costs, charges, etc. Tiered system? PM to look at this aspect. Ulster pay subs for their umpires but UH may not do so after this season. PM said the way forward is through HI and the registration system i.e. If member of HI then automatically a member of IHUA. WMC we need to get club umpires into their Provincial system as Associate members. Benefits include current umpiring information, insurance availability and may encourage them to move from club umpiring to provincial appointments. This will lead to a more joined up system. Could also lead to Associate membership of IHUA. **ACTION: PM to update Constitution**

Hockey Ireland Meetings (17.12.18 & 30.12.18)

17. HI National Development Plan for Hockey (5 Year) leading into Olympics. Our current Development Plan is basis for our submission to Hockey Ireland going forward. Agreed. GC asked that we get copy of what is submitted to Sports Council. **ACTION: WMcC to provide HI with updated version.**
18. HI Calendar Meeting – Sunday 27 Jan. **ACTION: TG to attend.**
19. 3 way & 4 way radios – HI and IHUA to split cost – order has been placed.
20. 20 x 20 Women’s Project - Target of 20x20 campaign to increase relevant figures 20 per cent by the year 2020. “If she can’t see it she can’t be it”. Discussed about setting up a WG to progress this project and Women in Umpiring. **ACTION: WMcC to set up WG and contact Sue Haslam.**
21. National Umpire Award Course Strategy – further discussion occurred with Brian Caruth.
22. New FIH Rules – being implemented from 01.08.2019. Discussion re EYHL re timed quarters and stoppages. We prefer 4 x 17.5 quarters NOT 4 x 15 and time stopped for PC’s. RJ suggests 1.7.2019 for new rules implementation and BC to be advised of same. RJ also suggested that Technical Officials should look after time management of matches. Table also required for ISC especially as possibility of shoot-out.

Women in Umpiring

23. Meeting with Sue Haslam in next two weeks. WMC to prepare a document and is work in progress. Will remain as an item on the agenda.

Finance

24. GH reported accounts in healthy state. Some umpires still to pay for their clothing orders. £1845 paid from HI for courses in Kilkenny and PWHC as well as 800 for radios.

Sponsorship/Clothing

25. IHUA Clothing Order – GC order about to go in. Order will be submitted by Tuesday. Six week turn around expected. Total cost £10k. WMC thanks to Geoff and Bruce for work re clothing.
26. Future strategy discussed. We have been to 3 or 4 companies and nothing so far. How do we go forward? Is looking for 15,000 over 4 years, too much? Money into Association would lead to reduction in cost of clothing and maintaining membership fees. HI may assist us with seeking sponsorship. **ACTION: WMcC to progress sponsorship talks.**

Development

27. National Umpire Award Course – Leinster 41, Ulster 73, Munster 44 = 158 in total
28. Upcoming EYHL Training Day – Alison Keogh & Kris Cholewa – Other ideas / help?? Possibly 40 persons attending.
29. EYHL Coaches Training – RJ contacted all coaches. Only 3 replies. TG Message not getting through to teams. Possibly have a Saturday where ALL fixtures are in Dublin and arrange meeting for that morning.
30. Radios – UmpireTalk & Spintso (3way & 4way)
31. Provincial Umpiring Course for all non EYHL umpires
32. Umpire Developer Pathway – still a work in progress. Needs to be refined.

Grading and Selection

33. KC advised that changes to EYHL Women's Programme causing big problems with selection.
34. TG Update. Indoor finals next week. 2 x umpires obtained. Mark Dietzold and Colm Kavanagh. Waiting to hear from Richard McNabb.
35. FIH and EHF Appts – WMcC expressed congrats to all recent EHF and FIH appointments
36. Grading - TG expressed some concerns re rapid rise of some umpires onto A Panel – maybe too soon for some! RJ believes there is also a gap between provincial games and National games even in IHL2.
37. Watching - RJ reported 30 assessments in national competitions and 35 coachings from 1.7.2018. From Sept 18 there has been 27 assessments in Ulster and 1 in Leinster. None in any other province. WMC lots of positives but also a few negatives. RJ has targets for people to be seen before end of the season.
38. Fitness – Upcoming – Alison Keogh (YoYo) WMC in 2 weeks' time everyone does YoYo and needs to attain Level 14 as a minimum. Higher for those at International level. Those not passing the test will not be considered for semi-final & final of ISC and EYHL finals. **ACTION: WMcC to inform members.**

Any Other Business

39. EMF to send AGM minutes to WMC. **ACTION: EMcF**
40. Date of IHUA AGM to be agreed at next meeting but since turn-out was excellent at start of season training (September) this maybe a constitutional option moving forward.

Date of Next Meeting

Next meeting is to be confirmed at a date, time and venue in early 2019.

There being no further business the meeting closed at 1:50pm.

Eamonn McFerran

Minutes prepared by Robert Johnston

IHUA Hon Secretary

27th March 2019

Summary of Agreed Actions

Para Ref	Action	Who
2.	Radio audit – EMcF to provide update	EMcF
6.	Metrics on time, effort and cost of being an Appointments Coordinator	KC & TG
15.	Executive Committee 2019/20	(ALL)
16.	Update Constitution	PM
17.	IHUA Umpire Plan to Brian Caruth	WMcC
18.	HI Calendar Meeting – Sun 27 Jan 2019	TG
20.	Women in Sport WG	WMcC
26.	Progress all sponsorship opportunities	WMcC
38.	Advise EYHL umpires of fitness levels for ISC and EYHL – SF and Finals	WMcC
35.	Send AGM minutes to WMC	EMcF