



Minutes of Committee Meeting held on Wednesday 16th May 2018 – Conference Call

Present: Chairman - Warren McCully (WMC), Graham Hohn (GH), Peter Murphy (PM), Robert Johnston (RJ), Eamonn McFerran (EMF), Tom Goode (TG), Geoff Conn (GC).

Apologies: Jamie Aiken (JA), Fiona Davitt (FD).

The Chairman welcomed everyone to the meeting.

Minutes of Previous Meeting

1. There were no amendments in relation to the minutes of the last meeting. The minutes were agreed as a true record of the last meeting.

Matters Arising

2. Umpire insurance advice document - Graham has arranged to meet with Crozier Deane once Crozier has ended his tenure as President of Leinster to avoid any possible conflict of interest. **ACTION: GH**
3. Website Maintenance and security – this is an ongoing matter and ties in with new GDPR **ACTION: WMC**
4. New Clothing - On-going but needs sponsorship. **ACTION: GC, GH & WMC**
5. Umpire development grant – WMC having on-going discussions with Brian Caruth and will remain on the agenda. **ACTION: WMC**
6. Radio Audit – Update required ASAP from JA. **ACTION: JA**
7. GDPR – Policy statement to be developed for IHUA and Provincial Associations. Agreed that we will NOT go with Tex Solutions proposal which will save c. £2500. WMC to liaise with Gareth Herron in Ulster re a policy document. **ACTION: WMC**
8. Sponsorship proposal to HI – HI has requested our proposal. Completed and forwarded to HI via Brian Caruth. **Complete.**
9. EHF Umpire and Coaching Course, Breda – Names submitted. **Complete.** Further advice later under Development. **ACTION: PM**
10. Insurance excess clarification with HI – this has reduced to €150 from €300 following agreement with Hockey Ireland. **Complete**

Correspondence

11. Code of Conduct Outcomes – Pembroke HC Incident & Belfast Harlequins incident (This correspondence had been circulated prior to the meeting).
12. Belfast Harlequins incident - RJ posed the question that if an apology is accepted does that mean that the issue is dealt with and no further action is required? He also stated that apart from the Belfast Harlequins Manager contacting him no one involved in the actual incident had proffered an apology to him.

WMC suggested writing to the CEO of HI highlighting previous correspondence and reiterating the urgent need for a new fit for purpose policy which would include a disciplinary process for umpiring issues.

PM added that the easy answer was to include this new policy in Competition Rules and include an MMO which avoids the need for any proposal at an AGM.

WMC felt that a time frame needed to be included in this correspondence.

RJ then suggested that IHUA should write to HI stating that we had no confidence in the HI disciplinary procedures and that they do not protect umpires. This was agreed unanimously.

WMC asked whether the letter to one of the umpires subjected to abuse was actually an apology.

GH stated that it was the same clubs and same names that kept turning up.

TG informed the meeting that Pembroke Wanderers were warned as to their future conduct last year – so what has happened?

WMC said he believed that the Pembroke coach had received a 2 or 3 match ban and this is a further offence within a 12 month period so has the matter been dealt with correctly?

Hockey Ireland Communications

13. Robert Johnston kindly agreed to attend HI AGM this coming weekend. Proposals for amendments to the Articles of Association and Memorandum of Association (requires seventy-five 75% majority). Proposals for amendments to Byelaws of the Association (requires a simple majority). RJ to vote for HI proposals on behalf of IHUA. **ACTION: RJ**

Finance

14. Final EYHL Invoice to be submitted to HI for full outstanding amount (c. Euro10k) per GH. He added that he had already paid out c. 21k euro to date this season. Thanks are due to GC for his assistance in approving claims. **ACTION: GH**
15. All expenses need to be submitted ASAP to GH – to finalize 2017/18 accounts. PM asked if all claims had been submitted. GH advised that whilst all mileage totals have been finalized not all claims have been submitted due to claimants being required to do some work prior to hitting the 'CLAIM' button.
16. GH added that some radios had changed hands during the year and this could prove problematic in future years. WMC added this was all the more reason to keep on top of a radio audit.
17. GH stated that due to ever increasing costs to run the Association, we should propose to members to increase subscription by 3 euros per member issued along with AGM notification. Fixtures present and agreed. **ACTION: GH**

Clothing / Sponsorship

18. Email sent to all members last week. Discussions on-going re sponsorship. Order for kit needs to be placed late June and with no sponsor this would have an impact on cost to our members. If sponsorship is a good possibility then this date would be extended.

Umpire Development, Coaching and Assessment

19. Ellie Duffy, Christine Reid and Trevor Gray names were submitted for U4E. Eamonn McFerran name submitted for EHF Coaching Course in Breda.
20. Young Umpire Training Day at U16 Euros, Cork – 15 – 21 July 2018. PM stated that he would liaise with UM's and WMC and PM would discuss the match programme. **ACTION: PM**
21. Radios - Continuing discussions with Brian Caurth (HI) umpiring grant for all aspects of umpiring and to new 3-way or 4-way radios for Finals etc. and to include appointments (co-ordinators). A new supplier will have to be sourced as the current supplier does not have the required 3 or 4 way radios.

Umpire Grading/Selection/Fitness

22. WMC expressed thanks to Robert Johnston for UM at the EYHL Finals Weekend at TRR.
23. He added thanks to Peter Murphy and Gail Taylor for the UM duties at the Junior Inter-pros, Munster.
24. WMC reiterated the need for more females in umpiring. Agreed by all.

Any Other Business

25. IHUA AGM – Sunday 27th May 2018 at Pembroke HC – 11.00am. HI President Martin Canniffe to Chair the meeting
26. JA has decided to step down the Women's Co-ordinator at two full seasons at the helm. WMC has phoned JA and thanked him for all his work over these very testing two years with fewer and fewer umpires to choose from.

Date of Next Meeting

Date of the next meeting to be agreed after AGM.

WMcC closed by thanking everyone for their attendance.

Eamonn McFerran

Minutes prepared by

Eamonn McFerran

19th May 2018

Summary of Agreed Actions

Para Ref	Action	Who
2.	Umpire insurance advice document	GH
3.	Website maintenance and security	WMC
4.	New Clothing	GC, GH & WMC
5.	Umpire development grant	WMC
6.	Radio audit	JA
7.	GDPR Policy Document	WMC
13	Attend HI AGM	RJ
14.	Submit final EYHL expense invoice	GH
17.	Proposal to AGM to increase expenses by 3 euro	GH
20.	Young Umpire training day at U16 Euros, Cork, July 2018	PM